

GENA K. DUFOUR
Ph.D. Candidate

Phone: 1 (204) 340-1468
Email: dufour61@uwindsor.ca
Website: www.genadufour.com
Proficient in English and French

402-450 Victoria Ave
Windsor, Ontario
N9A 6T7

EDUCATION

- 2021 - Present **Doctor of Philosophy in Applied Social Psychology (Current)**
University of Windsor, Windsor, ON.
Dissertation Title: *Toward a Comprehensive Understanding of Fear of Institutional Betrayal in a Campus Sexual Violence Context*
Supervisor: Dr. Charlene Senn
- 2019 - 2021 **Master's of Science in Applied Psychology (Forensic Psychology Stream)**
Saint Mary's University, Halifax, NS.
Thesis Title: *The Impact of Victim Impact Statements* (winner of the Canadian Psychological Association Certificate of Academic Excellence)
Supervisor: Dr. Veronica Stinson
- 2014 - 2019 **Bachelor of Arts: Honours**
The University of Winnipeg, Winnipeg, MB.
Major: Psychology
Minor: Sociology
Thesis Title: *Antisocial Cognitions: Using Sensitivity to the Impact of Crime and Psychological Entitlement to Influence Dishonesty*
Supervisor: Dr. Michael Halldorson

RESEARCH INTERESTS

My research explores the way victims of gender-based violence interact with larger systems and institutions on a day-to-day basis, including survivor perceptions of procedural justice and institutional betrayal. I am interested in the complex ways in which policies, processes, and protocols can impact recovery after victimization. I am interested in institutional responses to gender-based violence, including in legal and educational contexts. Currently, my dissertation research is focused on university responses to campus sexual assault.

AWARDS AND RECOGNITIONS

- 2024 – 2025 Ontario Women's Health Scholars (OWHS) Award, Council of Ontario Universities, University of Windsor. \$35,000 + \$2,000 *Research Allowance*

- 2024 – 2025 Ontario Graduate Scholarship (OGS), Faculty of Graduate Studies, University of Windsor. *\$15,000*
- 2021 – 2025 Graduate Entrance Scholarship, The University of Windsor, Windsor, ON., *\$30,000 (\$7,500 annually for 4 years)*
- 2021 – 2024 Joseph-Armand Bombardier Canada Graduate Scholarship Doctoral (CGS-D), Social Sciences and Humanities Research Council (SSHRC). *\$105,000 (\$35,000 annually for 3 years)*
- 2023 Feminist Student Fellowship, Humanities Research Group (HRG), The University of Windsor, Windsor, ON., *\$750*
- 2022 Canadian Psychological Association Certificate of Academic Excellence (for Master's thesis)
- 2022 University of Windsor Graduate Student Employee Union (Won through the CUPE 4580 Annual Scholarship Draw). The University of Windsor, Windsor, ON., *\$250*
- 2021 Saint Mary's University's *Graduate Student of the Year*. Saint Mary's University Student Association (SMUSA), Halifax, NS.
- 2020 Scotia Scholars Master's Award (SSMA), Research Nova Scotia in support of health-based research studies, *\$8,200*
- 2019 – 2020 Nova Scotia Graduate Scholarship (NSGS), Nova Scotia, *\$20,000 (\$10,000 annually for 2 years)*
- 2019 – 2020 Faculty of Graduate Studies Research (FGSR) Graduate Award, Saint Mary's University, Halifax NS. *\$5,000 (\$2,500 annually for 2 years)*
- 2019 SMUSA Experimental Learning Fund: Conference Travel Funding, Saint Mary's University, Halifax, NS, *\$200*
- 2019 Graduate Student Conference Travel Funds, Saint Mary's University, Halifax, NS, *\$500*
- 2019 Laura Bassi Scholarship (Second-Round Award Winner) (Declined)
- 2019 Council of Canadian Departments of Psychology (CCDP) Teaching Assistant Award, *\$50*
- 2018, 2019 Academic Proficiency Scholarships, University of Winnipeg, Winnipeg, MB.
- 2018 Dean's Honour List (Student of Highest Distinction; denoting a GPA above 4.0), University of Winnipeg, Winnipeg, MB.

- 2017, 2018 Recognition of volunteerism for children being affected by domestic violence: from the Manitoba House of Parliament and the Canada House of Commons.
- 2016 Dean's Honour List (Student of Distinction), University of Winnipeg, Winnipeg, MB.
- 2016 Katherine Bender Bursary, University of Winnipeg, Winnipeg, MB.
\$1,000
- 2014 Special Entrance Scholarship, University of Winnipeg, Winnipeg, MB.
\$1,750

RESEARCH GRANTS

- 2024 - 2025 **Co-Investigator/Research Coordinator**
Review and Analysis of Ontario's Gender-Based Violence Crisis Lines Landscape.
Collaborated with Project Lead, Lydia Firoini (Director of the Sexual Assault Crisis Centre of Essex County), to obtain and oversee a \$470,000.00 community-based research grant funded by the Ontario Ministry of Children, Community, and Social Services (MCCSS). April 1, 2024-April 15, 2025: Windsor, Ontario.

MANUSCRIPTS IN PROGRESS

UNDER REVIEW

- Balint, S., & **Dufour, G. K.** (Invitation to Revise & Resubmit received May 3, 2024). Student perceptions of the names of women's and gender studies programs: Considerations for administrators and decision-makers. Submitted to *The Journal of Women and Gender in Higher Education*.
- Dufour, G. K.** (Revision submitted April 30, 2024). The insidiousness of institutional betrayal: An ecological systematic review of campus sexual violence response literature. Submitted to *Trauma, Violence, & Abuse*.
- Dufour, G. K.**, Yun, S. H., & Fiorini, L. (Submitted April 3, 2024). Using an online measurement data management platform to improve survey response rate in a community sexual assault centre. Submitted to the *Journal of Social Work*.

IN PREPARATION

- Mou, N. M., **Dufour, G. K.**, & Jackson, D. (Manuscript in preparation). Structural equation modeling in male sexual violence against women research: Best practices in statistical reporting and interpretation.

Balint, S., **Dufour, G. K.**, Adair, J., & Mou, N. M. (Manuscript in progress). Nurturing empowered scholars: A student perspective on contemporary feminist mentorship.

Dufour, G. K., Ternes, M., & Stinson, V. (Manuscript in preparation). Who has access to justice? A cluster analysis of victim impact statements delivered in sexual assault cases.

Dufour, G. K., Lowe, K., Monaghan, J., Ternes, M., & Stinson, V. (Manuscript in preparation). Trust in police, victim blame attitudes, and lived experience with violence as predictors of perceptions of Clare's Law in a Canadian sample.

PUBLICATIONS

PEER-REVIEWED JOURNAL ARTICLES

Dufour, G. K., Senn, C. Y., & Jeffrey, N. K. (2023). Self-reports of sexual violence outside of survey reference periods: Implications for measurement. *Journal of Interpersonal Violence*, 38(21-22). <https://doi.org/10.1177/08862605231182383>

Balint, S., & **Dufour, G. K.** (2023). Can you get a job with that? Student endorsement of misconceptions and stereotypes about Women's and Gender Studies. *Women's Studies International Forum*, 99(July). <https://doi.org/10.1016/j.wsif.2023.102791>

Dufour, G. K., Ternes, M., & Stinson, V. (2023). The relationship between victim impact statements and judicial decision-making: An archival analysis of sentencing outcomes. *Law and Human Behavior*, 47(4). <https://doi.org/10.1037/lhb0000535>

PEER-REVIEWED BOOK CHAPTERS

Lowe, K., **Dufour, G. K.**, Ternes, M., Stinson, V., & Giesbrecht, C. (2023). Clare's Law. In: Shackelford, T.K. (eds) *Encyclopedia of Domestic Violence*. Springer Nature, Cham https://doi.org/10.1007/978-3-030-85493-5_2171-1

Dufour, G. K., Gerhardt, E., McArthur, J., & Ternes, M. (2023). Help-Seeking Behavior and Domestic Violence. In: Shackelford, T.K. (eds) *Encyclopedia of Domestic Violence*. Springer Nature, Cham. https://doi.org/10.1007/978-3-030-85493-5_741-1

Crocker, D. & **Dufour, G. K.** (2023). Developing campus anti-violence policies: Lessons learned from the criminalization of gender-based violence. In Dietzel, C. & Shariff, S. (Eds.), *Interrupting Sexual Violence: The Power of Law, Education, and Media*. Peter Lang International Academic Publishers, Bem, Switzerland. <https://www.peterlang.com/document/1290983>

THESES

Dufour, G. K. (2021). *The Impact of Victim Impact Statements*. Master's thesis. Saint Mary's University, Halifax, Nova Scotia. <https://library2.smu.ca/handle/01/29670>

Dufour, G. K. (2019). *Antisocial Cognitions: Using Sensitivity to the Impact of Crime and Psychological Entitlement to Influence Dishonesty*. Undergraduate Honours thesis. University of Winnipeg, Winnipeg, Manitoba.

NON-REFEREED REPORTS, MANUALS, AND OTHER CONTRIBUTIONS

Dufour, G. K. (2023, June). *Traumatic Incident Reduction Therapy at SACC: Brief Statistical Report*. The Sexual Assault Crisis Centre of Essex County and The University of Windsor. Unpublished Program Evaluation Technical Report. 1-12.

Dufour, G. K. (2023, March). *Neurofeedback at SACC: Brief Report*. The Sexual Assault Crisis Centre of Essex County and The University of Windsor. Unpublished Program Evaluation Technical Report. 1-29.

Dufour, G. K. (2022, December). *Child Survivors of Sexual Violence: Therapeutic Outcomes*. Windsor, ON: The Sexual Assault Crisis Centre of Essex County and The University of Windsor. Unpublished Program Evaluation Technical Report. 1-41.

Dufour, G. K. (2022, November). *Connecting With Our Clients: SACC Therapeutic Alliance Report*. The Sexual Assault Crisis Centre of Essex County and The University of Windsor. Unpublished Program Evaluation Technical Report. 1-66.

Dufour, G. K. (2022, September). *Evaluation Report: Greenspace at the Sexual Assault Crisis Centre*. The Sexual Assault Crisis Centre of Essex County and The University of Windsor. Unpublished Program Evaluation Technical Report. 1-36.

Dufour, G. K. (2022, September). *The Sexual Assault Crisis Centre of Essex County: Client Demographics Through COVID-19*. The Sexual Assault Crisis Centre of Essex County and The University of Windsor. Unpublished Organizational Demographics Report. 1-23.

Dufour, G. K. (2022, April). *The Sexual Assault Crisis Centre of Essex County (SACC): A Program Evaluation*. The Sexual Assault Crisis Centre of Essex County and The University of Windsor. Unpublished Program Evaluation Technical Report. 1-29.

Dufour, G. K., & Crocker, D. (2020, October). *Domestic Violence Safety Planning, Risk Assessment and Management: Perspectives from Service Providers in Nova Scotia*. Domestic Homicide Brief 10. London, ON: Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations. ISBN: 978-988412-41-2.
<http://cdhpi.ca/domestic-violence-safety-planning-risk-assessment-and-management-perspectives-service-providers-nova>

Dufour, G. K. (2019, March). *Tutoring Program Policies and Procedures Guide and Tutor Manual (Unpublished)*. University of Winnipeg Psychology Department, Winnipeg, MB, Canada, 25.

PRESENTATIONS

***Indicates presenting author**

ORAL PRESENTATIONS

*Squires, V, M., Turner, N., Lovo, S., Kustra, E., Hendricks, C., Anderson, V., Bodner, C., Sysing, M., Perrault, A., Kasperski, J., Lew, J., Semenec, P., Strader, A., Thompson, L., Raffoul, J., Kechejo, J., **Dufour, G. K.**, Beltrano, N. (**Upcoming – June 19, 2024**). *Using Relational Systems Thinking to Advance Indigenization of Teaching and Learning at Three Canadian Universities*. Canadian Society for the Study of Higher Education (CSSHE) as part of the Congress of the Federation for the Humanities and Social Sciences 2024 (Congress). McGill University, Quebec, Canada.

Monaghan, J., Lowe, K., **Dufour, G. K.**, Ternes, M., & Stinson, V. (March 21, 2024). Exploring Knowledge and Perceptions of Clare's Law, A Domestic Violence Disclosure Framework. [12 minute Talk]. American Psychology-Law Society (AP-LS) conference, Los Angeles, California, USA.

Pitre, M., Hillier, J., Josey, M., Fields, D., **Dufour, G. K.**, Ternes, M., & Stinson, V. (February 9, 2024). *Do victim impact statements predict the likelihood of an offender expressing remorse, issuing an apology, or taking responsibility?* Virtual Oral Presentation. 4th Annual Canadian Forensic Psychology Virtual Conference. Halifax, Nova Scotia, Canada.

Monaghan, J., Lowe, K., **Dufour, G. K.**, Ternes, M., & Stinson, V. (June 24, 2023). *Trust in Police, Victim Blame Attitudes, and Lived Experience with Violence as Predictors of Perceptions of Clare's Law in a Canadian Sample* [5-Minute Snapshot Presentation]. 84th Canadian Psychological Association Annual National Convention, Toronto, Ontario, Canada.
https://cpa.ca/docs/File/Convention/2023/CPA%202023_Program%20At%20a%20Glance_WEB.pdf

***Dufour, G. K.**, Lowe, K., Ternes, M., & Stinson, V. (June 18, 2022). *What Do I Do with This Information? Canadians' Opinions on Clare's Law in Reducing Domestic Violence* [5-Minute Snapshot Presentation]. 83rd Canadian Psychological Association Annual National Convention, Calgary, Alberta, Canada.
https://cpa.ca/docs/File/Convention/2022/CPA%20Event%20Program%20Schedule%202022_FINAL.pdf

***Dufour, G. K.**, Jeffrey, N. K., & Senn, C. Y. (June 17, 2022). *Women's self-reports of sexual violence outside of survey time periods: Implications for measurement*. [Symposium Presentation]. 83rd Canadian Psychological Association Annual National Convention,

Calgary, Alberta, Canada.

https://cpa.ca/docs/File/Convention/2022/CPA%20Event%20Program%20Schedule%202022_FINAL.pdf

Lowe, K., **Dufour, G. K.**, Ternes, M., & Stinson, V. (February 4, 2022). *Does it help or does it hurt? Canadians' opinions on Clare's Law as a mechanism for reducing domestic violence*. [Virtual Oral Presentation]. Second Annual Canadian Forensic Psychology Virtual Conference. Halifax, Nova Scotia, Canada.

<https://www.smu.ca/psychology/canadian-forensic-psychology-vc.html>

***Dufour, G. K.**, Ternes, M., & Stinson, V. (2020, September 25). *Victim Impact Statements in Canada: An Archival Analysis of Sentencing Outcomes*. [Virtual Oral Presentation]. Canadian Forensic Psychology Virtual Conference. Halifax, Nova Scotia, Canada.

<https://smu.ca/academics/departments/psychology.html>

***Dufour, G. K.**, Hopper, N., Lowe, K., Gherman, A., Mason, L., Ternes, M., & Stinson, V. (September 25, 2020). *The Probability of Offender Remorse Based on the Presence of a Victim Impact Statement* [Virtual Oral Presentation]. Canadian Forensic Psychology Virtual Conference. Halifax, Nova Scotia, Canada.

<https://smu.ca/academics/departments/psychology.html>

***Dufour, G. K.** Faitakis, M.F., Gaba, P., Tekchandani, M., Shaw, J., Burgess, B., Ternes, M., & Stinson, V. (April 3, 2020) *Victim Impact Statements in Canada: An Archival Analysis of Sentencing Outcomes*. [Oral Presentation]. 35th Annual Saint Mary's University Psychology Students Conference, Halifax, Nova Scotia, Canada. (Conference cancelled due to COVID-19).

***Dufour, G. K.**, Faitakis, M.F., Gaba, P., Tekchandani, M., Shaw, J., Burgess, B., Ternes, M., & Stinson, V. (March 9, 2020). *Victim Impact Statements in Canada: An Archival Analysis of Sentencing Outcomes*. [Symposium Presentation]. American Psychology-Law Society (AP-LS) conference, New Orleans, Louisiana, USA.

<https://static1.squarespace.com/static/5e2b0d2581f86b746809def6/t/5e5fe21cee11aa097b117140/1583342176234/AP-LS+2020+Conference+Final+Program>

***Dufour, G. K.** (May 21, 2019). *Antisocial Cognitions: Using Sensitivity to the Impact of Crime and Psychological Entitlement to Influence Dishonesty*. [Oral Presentation]. The 38th Annual Prairie Undergraduate Research Conference, Winnipeg, Manitoba, Canada

POSTER PRESENTATIONS

Yun, S. H. **Dufour, G. K.**, & Fiorini, L. (Upcoming – June 21, 2024). Using an Online Measurement Data Management Platform to Enhance Organizational Outcomes and User Well-being: A Case Study from a Non-profit Community Sexual Assault Centre. [Poster Presentation]. Association for Research on Non-profit Organizations and Voluntary Action (ARNOVA-Asia) Conference. Seoul, South Korea.

***Dufour, G. K.** (August 5, 2023). *Institutional Response and Betrayal: A Systematic Review of Campus Sexual Violence Literature*. [Poster Presentation]. American Psychology Association (APA) Annual National Convention, Washington D.C., USA.
<https://doi.org/10.13140/RG.2.2.21739.72483>

***Dufour, G. K.**, Ternes, M., & Stinson, V. (March 20, 2021). *Do Victim Impact Statements Influence Sentencing? Evidence Tells Us It Depends*. [Virtual Poster Presentation]. American Psychology-Law Society Student Virtual Poster Conference (<https://www.apls-students.org/2021-poster-session.html>)

Hopper, N., **Dufour, G. K.**, Lowe, K., Gherman, A., Mason, L., Ternes, M., & Stinson, V. (March 20, 2021). *You Can't Always Get What You Want: Victim Impact Statements and Offender Remorse*. [Virtual Poster Presentation]. American Psychology-Law Society Student Virtual Poster Conference (<https://www.apls-students.org/2021-poster-session.html>)

***Dufour, G. K.**, McArthur, J., Staley, M., Ternes, M., & Stinson, V. (March 20, 2021). *Victims' Gender, Victim Impact Statements, and Sentencing Outcomes*. [Virtual Poster Presentation]. American Psychology-Law Society Student Virtual Poster Conference (<https://www.apls-students.org/2021-poster-session.html>)

*Faitakis, M.F., **Dufour, G. K.**, & Gilin, D. (July 5, 2020). *Does Medium Matter? Public Perceptions of Harassing Behaviours*. [Virtual Poster Presentation]. 81st Canadian Psychological Association Annual National Convention, Montreal, Quebec, Canada.
(<https://convention.cpa.ca/scientific-program/program-schedule-and-themes/>)

SYMPOSIA

2022 **Symposium Organizer & Chair**
Addressing Gaps in Sexual Violence Research
83rd Canadian Psychological Association Annual National Convention,
Calgary, Alberta, Canada.
https://cpa.ca/docs/File/Convention/2022/CPA%20Event%20Program%20Schedule%202022_FINAL.pdf

2020 **Symposium Contributor**
Victim Impact Statements: Perspectives from crime victims, the bench & beyond
American Psychology-Law Society (AP-LS) conference, New Orleans,
Louisiana, USA
<https://static1.squarespace.com/static/5e2b0d2581f86b746809def6/t/5e5fe21cee11aa097b117140/1583342176234/AP-LS+2020+Conference+Final+Program>

KNOWLEDGE TRANSLATION & LAY LANGUAGE WRITING

- Dufour, G. K.**, Ternes, M., & Stinson, V. (July 7, 2023). *Victim Impact Statements and Sentencing: Victims' Access to Justice*. Law 360 Canada (A division of LexisNexis). <https://www.law360.ca/articles/48375/victim-impact-statements-sentencing-access-to-justice?category=analysis>
- Balint, S., & **Dufour, G. K.**, (2022, May). *The Current State of Research and Practice within Sexual Assault and Intimate Partner Violence Sectors*. HRC-VAW Conference Brief 1. Windsor, ON: Health Research Centre for the Study of Violence Against Women. <https://www.uwindsor.ca/hrcvaw/>
- Dufour, G. K.** & Balint, S. (2022, May). *Benefits and Challenges of Uniting the Sectors for Knowledge Creation and Mobilization*. HRC-VAW Conference Brief 2. Windsor, ON: Health Research Centre for the Study of Violence Against Women. <https://www.uwindsor.ca/hrcvaw/>
- Balint, S., & **Dufour, G. K.**, (2022, May). *Understanding Intersectionality from a Polyvictimization Perspective*. HRC-VAW Conference Brief 3. Windsor, ON: Health Research Centre for the Study of Violence Against Women. <https://www.uwindsor.ca/hrcvaw/>
- Dufour, G. K.**, & Balint, S., (2022, May). *Combining Sexual Violence and Intimate Partner Violence Sectors: Targeted Communications for Policy and Practice*. HRC-VAW Conference Brief 4. Windsor, ON: Health Research Centre for the Study of Violence Against Women. <https://www.uwindsor.ca/hrcvaw/>

TEACHING AND INSTRUCTIONAL EXPERIENCE

(Course codes in parentheses)

- 2021 – Present **Graduate Teaching Assistant**
University of Windsor, Windsor, ON.
Creating and leading labs/tutorials, grading, meeting with students
- Social Science Research Methods (2300, three sections)
 - Basic Quantitative Methods in the Social Sciences (2500, two sections)
 - Tests and Measurements (3200, one section)
 - Health Psychology (3390, one section)
 - Psychological Disorders (2280, one section)
- 2020 - 2021 **Teaching Assistant**
Saint Mary's University, Halifax, NS
Creating lecture PowerPoints/course content, administrative work, grading
- Introduction to Social Psychology (1510, one section)
 - Child Development (2410, one section)

- Honours Seminar (4050, one section)
- Advanced Forensic Psychology (4720, one section)
- Behaviour Modification (3321, one section)
- Introduction to Psychology (1000, two sections)
- Introduction to Psychology and Law (3710, one section)

2019 - 2020

Lab Instructor & Teaching Assistant

Saint Mary's University, Halifax, NS

Lecturing, leading labs, grading. Experience with in-person and virtual teaching

- Research Methods in Psychology (2010, three sections)
- Psychological Statistics (2020, three sections)

2017 - 2019

Peer Tutor

University of Winnipeg, Winnipeg, MB

- Advanced Research Design and Data Analysis (4100)
- Introduction to Research Methods in Psychology (2102)
- Introduction to Data Analysis and Statistics (2101)
- Introduction to Cognitive Psychology (2600)
- Fundamentals of Animal Learning (2800)

PROFESSIONAL AND RESEARCH EXPERIENCE

2024 - Present

Research Coordinator

Sexual Assault Crisis Centre of Essex County (SACC), in partnership with the University of Windsor, Windsor, ON.

Research Coordinator on an Ontario Ministry of Children, Communities, and Social Services (MCCSS) funded grant (\$470,000.00) on a project assessing and evaluating gender-based crisis lines in Ontario

2023 - Present

Research Assistant

Centre for Teaching and Learning, University of Windsor (In partnership with the University of Saskatchewan and the University of British Columbia)

Research assistant for a SSHRC Partnership Development Grant: Using relational systems thinking to explore and advance Indigenization of teaching and learning at three Canadian higher education institutions. Qualitative semi-structured interviews and Indigenous sharing circles as methodologies.

2022 - 2024

Research Consultant

Sexual Assault Crisis Centre of Essex County (SACC)

Funded by the Canadian Women's Foundation, independent research consultant evaluating programs at SACC. Quantitative data analysis.

- 2021 - 2022 **Program Evaluator**
Sexual Assault Crisis Centre of Essex County (SACC)
100-Hour practicum (September to March) conducting a program evaluation of SACC counselling services. Quantitative data analysis.
- 2021 - 2022 **Research Assistant**
Health Research Centre for the Study of Violence Against Women, University of Windsor
Knowledge translation of academic research into research briefs for non-academic audiences
- 2020 - 2021 **Research Assistant**
Criminology Department, Saint Mary's University, NS.
Under the supervision of Dr. Diane Crocker, assisted on projects related to campus sexual violence prevention and policy analysis. Includes both quantitative and qualitative data analysis.
- 2019 - 2021 **Victim's Research Lab Coordinator**
Department of Psychology, Saint Mary's University, NS.
Coordination of lab meetings and projects. Supervision of 45+ graduate and undergraduate Research Assistants over 2 years. Projects primarily related to victim services and victim impact statements.
- 2020 - 2021 **Executive Editor of the SMU Journal**
Saint Mary's University, Halifax, NS
Campus Newspaper. Supervisor to the Assistant Editor and all contributors/writers (~15 staff)
- 2020 **Research Assistant**
Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations, (Western University), London, ON.
500-Hour Practicum (March to Dec) doing literature reviews, interview transcription, quantitative and qualitative data analysis, and writing reports and articles on safety planning and risk assessment and management for domestic homicide and violence.
- 2020 **Research Assistant and Translator**
Public Safety Canada (Federal Government, Ottawa, ON) in association with Saint Mary's University, Halifax, NS.
Conducting semi-structured qualitative interviews in French and translating research study material (FR/EN) for a study on post-incarceration community services for offenders.
- 2019 - 2020 **Research Project Co-Investigator**
Saint Mary's University, Halifax, NS.

Co-investigator on a research project about harassing behaviours and stalking. Gained experience with Qualtrics and Amazon Prime Mechanical Turk/Cloud Research Survey Platforms

2018 - 2019

Tutoring Program Developer and Coordinator

University of Winnipeg, Winnipeg, MB

Developed a new tutoring program for the psychology department at the University of Winnipeg, produced policies, and oversaw all departmental tutoring activities

2018

Data Entry Clerk

End Homelessness Winnipeg, Winnipeg, MB

Contract position: Entered statistical data on the 2018 Winnipeg Street Health Survey

UNIVERSITY SERVICE AND COMMITTEES

2024 - Present

Graduate Student Representative

The University of Windsor, Windsor, ON.

UWindsor Working Group on Institutional Response to Intimate Partner Violence on Campus

2022 - Present

Psychology Graduate Student Representative

The University of Windsor, Windsor, ON.

Faculty of Arts, Humanities, and Social Sciences (FAHSS) Faculty Coordinating Council (FCC)

2023 - 2024

Psychology Graduate Student Representative

The University of Windsor, Windsor, ON.

Department of Psychology Administrative Academic Unit (AAU) committee

2023 - 2024

Psychology Graduate Student Advisory Board Member

The University of Windsor, Windsor, ON.

Associate Dean of Graduate Studies (FAHSS) Graduate Student Advisory Board

2023 - 2024

Graduate Student Representative

The University of Windsor, Windsor, ON.

Associate Dean of Graduate Studies (FAHSS) Renewal, Tenure, and Promotion (RTP) Committee and Dean's Office Appointments Committee (combined)

2022 - 2023

Graduate Student Representative

The University of Windsor, Windsor, ON.

FAHSS Associate Dean Research and Graduate Studies (ADRGs) Search Committee (Search Successful)

- 2022 - 2023 **Ph.D. Student Representative**
The University of Windsor, Windsor, ON.
Applied Social Psychology Training Committee
- 2023 **Graduate Student Representative**
The University of Windsor, Windsor, ON.
FAHSS Faculty Internal Research Chair Search Committee (Successful)
- 2019 - 2021 **Research Ethics Board Member/Reviewer**
Saint Mary's University Research Ethics Board (REB), Halifax, NS.
Reviewing research proposals/ethics submissions and active board member

PEER REVIEWING

- 2024 – Present **Peer Reviewer**
I have been an Ad Hoc Review for the following journals:
 - *Archives of Sexual Behavior*
 - *Psychology, Crime, and Law*
- 2023-2024 **Student Advisory Board Member**
Psychology of Women Quarterly Student Advisory Board
Student Reviewer for the Journal *Psychology of Women Quarterly*
- 2024 **Conference Submission Peer Reviewer**
Canadian Society for the Study of Higher Education (CSSHE) Annual Conference
- 2021, 2023 **Conference Submission Peer Reviewer**
Annual Canadian Forensic Psychology Virtual Conference

SUPERVISION AND OTHER SERVICE

- 2024 - Present **Practicum Supervisor**
Sexual Assault Crisis Centre of Essex County
Site supervisor of a Master's level practicum placement (300 hours)
Student: Melissa Corbett (*Saint Mary's University, Nova Scotia*)
- 2020 - 2021 **Honour's Thesis Co-Supervisor**
Psychology Dept, *Saint Mary's University, Halifax, NS*
Co-Supervision of an honours student's thesis (with Dr. Veronica Stinson)
Student: Krystal Lowe
Title: *Public Perceptions of Intimate Partner Violence Victims with Criminal Histories: An Experimental Study*
- 2021 **Student Conference Judge**

Saint Mary's University, Halifax, NS
35th Annual Psychology Student Conference

- 2020 **Conference Moderator**
National Canadian Forensic Psychology Conference, hosted by *Saint Mary's University, Halifax, NS* (September 25, 2020)
- 2020 **Training Program Developer**
Victims Research Lab
Saint Mary's University, Halifax, NS
Co-Author of an unpublished training module and program on victims research:
- *Introduction to Research on Victim Impact Statements: Empirical Background and Current Areas of Research.*
- 2019 - 2020 **Exam Invigilator**
Fred Smithers Centre for Support for Students with Disabilities, Saint Mary's University, Halifax, NS
- 2018 - 2019 **Tutor Coordinator**
University of Winnipeg Psychology Students Association, Winnipeg, MB.
Oversaw all peer tutoring activities for the 2018-2019 academic year.
- 2017 - 2019 **Children's Agency Volunteer**
Winnipeg Children's Access Agency, Winnipeg, MB.
Worked with families with histories of mental illness, domestic violence, and substance abuse who required legal supervision during family visits. Included legal note taking and crisis de-escalation.
- 2019 **Psychology Student Representative**
University of Winnipeg, Winnipeg, MB.
University of Winnipeg Open House 2019
- 2018 **Conference Volunteer**
2018 Prairie Undergraduate Research Conference, University of Winnipeg, Winnipeg, MB.

SELECTED GUEST-LECTURES AND WORKSHOPS TAUGHT

- 2024 **What Purpose Do Victim Impact Statements Serve in Canada?**
Guest Lecture for undergraduate psychology class: PSE 440 Forensic Psychology
Royal Military College of Canada, Kingston, ON.
- 2024 **What Purpose Do Victim Impact Statements Serve in Canada?**
Guest Lecture for undergraduate psychology class: PSF 440: Psychologie légale

Royal Military College of Canada, Kingston, ON.

- 2023 **Basics of Data Cleaning and Handling in R**
One-hour workshop for psychology graduate students on data cleaning and handling in the statistical software R, including importing and merging files, as well as naming, labelling, and recoding variables.
University of Windsor, Windsor, ON.
- 2021 **Academic Careers and Post-Graduate Education in the Field of Forensic Psychology and Related Disciplines**
Guest Lecture for graduate forensic psychology class: PSYC 6655: Justice Field Experience
Saint Mary's University, Halifax, NS
- 2020 **Victim Impact Statements in Canada: Perspectives from Crime Victims, the Bench, and Beyond**
Guest Lecture for undergraduate psychology class: PSYC 4730: Offenders and Victims
Saint Mary's University, Halifax, NS

SELECTED WORKSHOPS, CERTIFICATIONS, AND TRAINING ATTENDED

- 2023 **Methods of Coding Qualitative Data (2 Day Workshop)**
Dr. Johnny Saldaña, Arizona State University.
- 2023 **TCPS-2 CORE 2022 Certification**
Tri-Council Policy Statement: Ethical Conduct for Research Involving Humans. Course on Research Ethics, Panel on Research Ethics.
- 2023 **Breaking Down the Elements of Productive Difficult Conversations: Best Practices for Delivering and Receiving Bad-News**
Anne Mullen, Centre for Teaching and Learning, University of Windsor.
- 2023 **How to Measure and Improve Therapeutic Alliance with the BR-WAI**
Dr. Brent Mallinckrodt, Western Washington University; Emily Miller, Pinebrook Family Answers Therapy; and Simon Weisz, Greenspace Mental Health Solutions.
- 2022 **Fundamentals of Qualitative Methodology & Research**
Dr. Narjes Azizi, University of Windsor.
- 2022 **Developing Social Science Theory: Concept Construction, Theory Development, and Assessment**
Dr. Johnny Saldaña, Arizona State University.

- 2022 **Toolkit on Indigenous Evaluation Methodologies: Collaboration and Tools in Indigenous Research**
Marisa Van Bavel, University of Calgary, & Richelle Ready, Ndinawe and the University of Manitoba, Coordinated by PREVNet, Queen's University, Kingston, ON.
- 2022 **Make it Our Business: Workshop in Recognizing Domestic Violence in the Workplace**
Dr. Margaret MacPherson & Dr. Adriana Berlingieri, The University of Western Ontario Centre for Research & Education on Violence Against Women & Children, London, ON.
- 2021 **The Weight of Bearing Witness: Vicarious Trauma in Domestic Violence Research**
Dr. Carol Melnick and Dr. Leslie Ann Costello, University of New Brunswick, Fredericton, NB.
- 2020 **Fundamentals of OCAP (Ownership, Control, Access and Possession) Certification in First Nations Information Governance**
First Nations Information Governance Centre, Akwesasne, ON.
- 2019 **Evaluating Credibility: Memory, Investigative Interviewing, and Cues to Credibility (StepWise and Cognitive Forensic Interviewing Techniques)**
Dr. Marguerite Ternes & Anna McInnis, Saint Mary's University, Halifax, NS.
- 2019 **Supporting Survivors of Sexual Violence Certification: De-Escalation, Emergency Resources, and Long Term Support and Care**
Nova Scotia Department of Community Services.
- 2018 **Personal Health Information Act (PHIA) Certification: Working with Confidential Health Information**
Manitoba Health, Seniors, and Active Living Branch in Association with the University of Manitoba.
- 2017 **For the Sake of the Children Program and Workshop: Conflict Resolution and Perspective-Taking with Children Experiencing Violence at Home**
Family Conciliation Department, Government of Manitoba.

DATA SOFTWARE AND LEARNING TOOLS

Statistical Software: SPSS, AMOS, R, Jamovi, JASP, Excel, StatCrunch, NVivo, G*Power

Data Collection and Management Tools: Amazon Mechanical TURK & Cloud Research, Qualtrics, Gorilla, EpiInfo, EMHWare, GreenSpace

Educational Platforms: Blackboard Course Management, D2L Learning Platforms (e.g., Brightspace LMS, NEXUS), Sakai (i.e., OWL), Canva

PROFESSIONAL AFFILIATIONS

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| 2023 - Present | Canadian Society for the Study of Higher Education (CSSHE)
Student Affiliate |
| 2021 - Present | Canadian Psychological Association (CPA)
Student Affiliate
Sections: <ul style="list-style-type: none">• Criminal Justice Psychology• Students in Psychology• Women and Psychology |
| 2021 - 2023 | American Psychological Association (APA)
Graduate Student Affiliate
Divisions: <ul style="list-style-type: none">• Graduate Student Society• Trauma Psychology• Society for the Psychology of Women |
| 2019 - 2020 | American Psychology and Law Society (AP-LS)
Student Affiliate |